



THE SECRETARY OF DEFENSE

WASHINGTON, THE DISTRICT OF COLUMBIA

4 MAY 1982

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MEMORANDUM FOR THE DIRECTOR, DEFENSE INTELLIGENCE AGENCY

SUBJECT: Designation of Director, Defense Intelligence Agency (DIA) to Implement Personnel Authorities Under Section 701 of the Intelligence Authorization Act for Fiscal Year 1982 (Public Law 97-89), and Delegation of Authority to Issue Regulations and Otherwise Carry Out that Section

Pursuant to section 701 of Public Law 97-89, I designate the Director, Defense Intelligence Agency (DIA), to implement the authorities contained in that section providing for the establishment of a personnel system for senior civilian personnel in the DIA to be known as the Defense Intelligence Senior Executive Service (DISES) and the establishment of a merit pay system for such employees of the DIA as the Director considers appropriate, provided the establishment of these systems is consistent with the provisions of section 701.

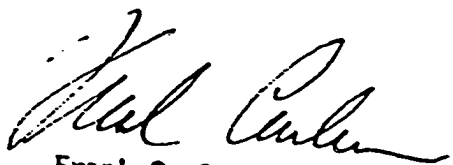
Pursuant to section 701, I delegate to the Director, Defense Intelligence Agency authority to:

1. Make applicable to the DISES any of the provisions of Title 5, United States Code, applicable to applicants for or members of the Senior Executive Service.
2. Establish positions and appoint individuals (to include initial pay level determination) to the DISES subject to the approval of the Deputy Assistant Secretary of Defense (Administration), acting on my behalf.
3. Adjust the pay of members of the DISES up to and including pay level ES-4, within the limitations prescribed by OPM for the SES.
4. Adjust the pay of members of the DISES to ES-5 and ES-6, subject to the approval of the Deputy Assistant Secretary of Defense (Administration), acting on my behalf.
5. Subject to the approval of the Deputy Assistant Secretary of Defense (Administration), designate current supergrade and equivalent positions for conversion to the DISES and offer conversion to the DISES to the incumbents of those positions.
6. Reassign and redescribe duties of members of the DISES subject to the approval of the Deputy Assistant Secretary of Defense (Administration).
7. Assign performance ratings.

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8. Award bonuses within the limitations prescribed in statute or by the Office of Personnel Management (OPM) for the SES.
9. Establish and administer policy with regard to probationary period.
10. Establish and administer executive development programs.
11. Administer a sabbatical program within the limitations prescribed by OPM.
12. Establish procedures to provide to me annually proposed recommendations to the President for the awarding of the ranks for Meritorious and Distinguished Executive to members of the DISES.
13. Issue regulations to establish a merit pay system, provided that such system is designed to carry out purposes consistent with those set forth in section 5401(a) of Title 5, United States Code, and that a copy of the plan and any changes thereto are submitted to the Deputy Assistant Secretary of Defense (Administration) for review and comment prior to the plan's implementation.
14. Issue regulations and written guidelines governing the administration of the DISES to include, but not limited to, the performance appraisal and awards systems, executive development and sabbatical programs, and the probationary period, providing copies of all program and policy guidance to the Deputy Assistant Secretary of Defense (Administration) for approval.

Initially the size of the DISES will not exceed the number of eligible positions currently existing for the DISES (33). Any changes in the number of positions established within the DISES shall be approved by the DASD(A), acting on my behalf.



Frank C. Carlucci
Deputy Secretary of Defense

copy to:
DASD(A)

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